

THE CITIES WHERE WEST COVINA EMPLOYEES LIVE ¹

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West Covina's public safety expect residents to bear the burden of a higher sales tax rate so they can get a second HUGE pay raise the city council approved if Measure WC passes. This chart shows how few employees live in West Covina and the cities where they do live. Many of these cities have a much lower sales tax rate than West Covina's CURRENT and/or PROPOSED sales tax rate (www.cdta.ca.gov/taxes-and-fees/rates.aspx).

High sales tax rates impact struggling families, seniors and the poor the most.

• The median pay and benefits for one year round West Covina city employee is **\$186,408**.⁵

• The median household income for a West Covina household--3.4 people--is **\$74,551**.⁶

San Gabriel Valley Cities ²			Other Southern California Cities					
City	Full-Time	Part-Time	City	Full-Time	Part-Time	City	Full-Time	Part-Time
Alhambra	---	1	Alta Loma	8	1	Norco	4	---
Altadena	---	1	Apple Valley	1	---	North Hollywood	1	---
Arcadia	1	---	Bell	---	1	Oak Hills	2	---
Azusa	3	3	Big Bear City	1	---	Ontario	10	2
Baldwin Park	3	3	Buena Park	1	---	Orange	1	---
City of Industry	1	---	Calimesa	---	1	Pacoima	1	---
Claremont	4	---	Chino	14	2	Phelan	1	---
Covina	20	13	Chino Hills	6	2	Phillips Ranch	1	---
Diamond Bar	1	2	Colton	2	---	Placentia	1	---
El Monte	3	---	Corona	7	1	Rancho Cucamonga	13	2
Glendora	8	6	Costa Mesa	4	---	Redlands	1	---
Hacienda Heights	2	2	Downey	1	---	Redondo Beach	1	---
La Puente	8	6	Eastvale	2	---	Rialto	2	---
La Verne	6	4	Fontana	8	2	Riverside	1	---
Monrovia	1	1	Garden Grove	2	---	San Bernardino	2	---
Pasadena	1	---	Glendale	---	1	San Clemente	1	---
Pomona	6	5	Hawthorne	1	---	San Juan Capistrano	1	---
Rosemead	2	1	Hermosa Beach	1	---	Santa Ana	2	---
Rowland Heights	2	---	Hesperia	4	---	Santa Fe Springs	1	---
San Dimas	6	1	Huntington Beach	6	2	Simi Valley	1	---
San Gabriel	2	---	Jurupa Valley	1	---	Temecula	1	---
South El Monte	---	1	La Habra	1	---	Thousand Oaks	1	---
South Pasadena	1	---	Laguna Beach	1	---	Torrance	1	---
Temple City	---	1	Lake Arrowhead	1	---	Upland	14	1
Walnut	2	1	Lake Elsinore	1	---	Valencia	1	---
Total Non-WC Cities:	83	52	Lancaster	1	---	Victorville	---	1
West Covina	60	30	Long Beach	3	---	Whittier	4	1
Out of State			Los Angeles	3	---	Wildomar	1	1
Marsing, ID	1	---	Mira Loma	2	---	Wrightwood	---	1
Conroe, TX	---	1	Montclair	3	1	Yorba Linda	1	1
			Montebello	---	1	Yucaipa	3	---
Total Out of State:	1	1	Murrieta	1	1	Total Non-SGV Cities:	162	26

Notes:

¹ Employee count and city of residence obtained via a Public Records Request received August 26, 2019.

² Wikipedia. San Gabriel Valley. Accessed September 2019.

³ Cities may not require employees be residents of the city except that they may require employees to reside within a reasonable an specific distance of their place of employee or other designated location. (California State Constitution. Article XI. Section 10.b.)

⁴ Commute distance and work schedule influence attendance, overtime, and agency service flexibility. (Professional public sector management experience.)

⁵ Transparent California. 2018 Summary for West Covina.

⁶ Southern California Association of Governments. 2019 Local Profile: City of West Covina. 2018 Statistical Summary.